

Cologne Academy  
Board Meeting Minutes  
October 22, 2015  
Cologne Academy Conference Room

**Board Members Present**

- Jeff Katherman, Chair
- Lisa Edgerly, Vice Chair
- Amy Neitzel, Treasurer
- Melissa Mase, Secretary
- Dan Perrel, Board Member
- Jamie Degen, Board Member
- Julie Olson, Board Member

**Ex-Officio Members Present**

- Traci LaFerriere, CFO
- Lynn G. Peterson, Executive Director

**Guests Present**

Alan Hoffman – FOE  
Matt Lein

**Staff Present**

I. CALL TO ORDER

Pursuant to due call and posted notice thereof, the regular meeting of the Cologne Academy school board was called to order at 6:29 p.m. by Jeff Katherman in the Cologne Academy Conference Room.

II. VISION AND MISSION MOMENT

**Vision**

Create a content-rich learning environment that prepares K-8 children to achieve their best as students and as people of character who will contribute skill and knowledge to their communities.

**Mission**

To prepare students for academic success through excellence in literacy by integrating the *Core Knowledge Sequence*.

III. PUBLIC / OPEN FORUM

- a. None

IV. SCHOOL LEADER REPORT

- a. Board Recognition
- b. Dakota Academic Consulting
- c. Silent Dismissal cost
- d. Counseling Hub
- e. Water Softener Replacement
- f. CA lot, City lot, maintenance – Matt’s Plowing
- g. Academic Reports – Math, Reading , Core Knowledge, Athletic

V. DASHBOARD REVIEW

- a. Current & New enrollment: 547

VI. FINANCIAL REPORT

- a. Treasurer’s Report – Neitzel  
The finance committee met on 10/22

VII. BOARD FYI/RESOURCES

- a. Give to the Max
- b. Board Level Outreach for Postcard
- c. Direct Upload to FOE – recognition for a few FOE schools
- d. MN Comeback Teacher License
- e. ANet

- f. Waiver of Required Reporting Items – 90%+ FOE compliance schools receive this waiver – CA is one of 4 FOE schools chosen.
- g. Readers' Choice Ad
- h. New Support Group for Cancer

VIII. APPROVAL OF CONSENT AGENDA

- a. Approval of 9/23/15 Minutes
- b. School leader written report:
- c. Whistleblower Policy
- d. Matt's Plowing Contract

A motion was made by DP and seconded by JD to approve the consent agenda.

With all members voting in favor, the motion carried. Vote: 5 Ayes, 0 Nays.

- IX. Approval for Kelly Katherman's employment by the board due to a board member conflict  
Jeff Katherman abstained from the voting.

A motion was made by DP and seconded by JD to approve Katherman, Kelli employment.

With all members voting in favor, the motion carried. Vote: 4 Ayes, 0 Nays.

X. EXPANSION TASK FORCE RECOMMENDATIONS

- a. Assessing your School Board, Board Direction
- b. Develop a Marketing/Communication plan
- c. Create and Implement a Cologne Academy Professional Development Plan
- d. Explore what CA differentiating variables are and work to clarify a unique brand

XI. LAST THOUGHTS

- a. Upcoming Meeting Dates: November 19th, 2015
- b. Action Items for next month
  - i. Give to the Max planning/promotion

XII. BOARD MEETING ASSESSMENT

A motion was made by AN to adjourn the meeting at 8:28 p.m.

Respectfully submitted by Lisa Edgerly, Vice Chair