

**COLOGNE ACADEMY  
CANDIDATE PROFILE**

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**CANDIDATE NAME:** Laura Oman

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**MY CONNECTION TO COLOGNE ACADEMY:** I am both a teacher and a parent here at Cologne Academy.

**WHY I WANT TO SERVE ON THE BOARD OF DIRECTORS:** This is my 7th year at Cologne Academy as a teacher and my 6th as a parent. It is time for me to give back to a school that has given both me and my children so much! CA is a positive, productive, place. Great things are happening here and I want to be a part of it in all the ways I can. I am also eager to learn how things work “behind the scenes”. I know what happens day to day to make the school day successful, being on the board would allow me to a part of the effort that enables and empowers the staff to bring out their best.

**EXPERIENCE THAT I WOULD BRING TO THE BOARD:**

- I have taught at charter schools for 14 years, 12 of those years in MN
- I have served two, two-year terms on my church council and executive team as secretary. In this role I was a part of human resource decisions and creation of the budget for my church.
- I have a very complete understanding of Q-Comp. I was the teacher leader for Q-Comp at my previous charter school and have been on the q-comp team at CA for 6 years.
- 15 years of teaching experience
- 6 years of parenting school-age children. I have been able to be “on both sides of the table” at CA. I know what it’s like to be both a staff member and a parent at our fantastic organization.

**AREAS OF EXPERTISE I COULD BRING TO THE BOARD:**

- Teaching in a charter school
- Understanding of Q-Comp
- Experience serving as a secretary on similar level of leadership

**THE CHALLENGES I SEE AHEAD AND HOW I PROPOSE HANDLING THOSE CHALLENGES:**

- I would like to see Cologne Academy retain students throughout middle school. Our Middle School program has grown tremendously over the years! I believe that continuing and possibly our athletic programs, continuing to hire strong teachers, and marketing will help us be more attractive to families throughout middle school.
- I would also love to see CA get back to having a waiting list for kindergarten enrollment. Again, marketing and selling ourselves to preschools and daycares in the area might be a good start to make this happen.