

Cologne Academy
Board Meeting Minutes
Thursday, January 23, 2014
Cologne Academy Conference Room

Board Members Present

Julie Olson, Chair
Lisa Schlough, Vice Chair
Jeff Katherman, Treasurer (Via Phone)
Melissa Mase, Secretary
Bryan Deutsch, Board Member
Ann Marie Youngdahl, Board Member
Dan Perrel, Board Member

Ex-Officio Members Present

Traci LaFerriere, CFO
Lynn Gluck, Executive Director

Ex-Officio Members Absent

Board Members Absent

Staff Present

Jamie Degen
Aloma Rohman

Guests Present

Becca Rausenberger
Joel & Kelli Hollerich
Tina Diedrick
Dan Perrel
Denise Peterson
Tami Richey
Sherri Mellingen
Michael Bloem
Jennifer Bloem
Kristine Moe
Regina Bell
Jeff Hackler
Kelsey Hackler

I. CALL TO ORDER

Pursuant to due call and posted notice thereof, the regular meeting of the Cologne Academy school board was called to order at 6:30 p.m. by Julie Olson in the Cologne Academy Conference Room.

A. Approval Of Agenda

A motion was made by LS and seconded by BD to approve the agenda as presented.

With all members voting in favor, the motion carried. Vote: 5 Ayes, 0 Nays.

B. Approval Of Meeting Minutes

A motion was made by BD and seconded by JK to approve the minutes from December 19, 2013.

With all members voting in favor, the motion carried. Vote: 5 Ayes, 0 Nays.

C. Youngdahl and Perrell's Introduction

Youngdahl and Perrell introduced themselves to the public at tonight's board meeting stating their desire to be Cologne Academy board members.

D. Public / Open Forum

Tina Deidrick – Common Core clarification and how it affects Cologne Academy as a Core Knowledge school

Jeff Hackler – Concerns about teacher turn over and teacher happiness

Kristine Moe – How do we retain talented teachers to keep consistency for families at Cologne Academy?

II. DEVELOPMENT

A. Board Recognition: All para professionals, Dr. Zajac, and FFN dance participants

B. Executive Director's Report– presented by Lynn Gluck Peterson

Director's report –WADMS: 470.72

1. Enrollment

2. Planning and Operations Calendar

3. National School Choice Week – CA's Expo

4. Recruitment

5. Staff Changes

6. Leadership App

CA is developing an app to assist with observation and feedback

7. Weaver

8. Crown College

9. Eklund Consulting – School Workplace Satisfaction Survey

Lisa Schlough left the meeting at 7:23

Lisa Schlough rejoined the meeting at 7:24

III. POLICY AND GOVERNANCE

A. Policy First Read

1. 212, 623, 810, 513

B. Policy Final Read

1. 801, 402, 540, 438, 210, 301 revised

A motion was made by LS and seconded by LS to approve the following polices: 801, 402, 540, 438, 210, and 301 revised.

With all members voting in favor, the motion carried. Vote: 5 Ayes, 0 Nays

IV. FINANCES

A. Treasurer's Report – Katherman

The finance committee met on 1/23 to review financial statements

Julie Olson left the meeting at 8:16

Julie Olson returned at 8:17

B. Guest Speaker on Affiliated Building Companies (ABCs)

Dennis Hoogeveen, Clifton Larson Allen (Audit Firm), discussed misconceptions and benefits of an ABC.

V. FACILITY – Peterson

A. Update

VI. ACADEMIC GROWTH

A. Reading and Math Reports – tabled

B. CSP Charts- tabled

VII. PERSONNEL

A. Dalluge, Argall, and Gesinger hires

A motion was made by LS and seconded by BD to approve the fifth fellow position.

With all members voting in favor, the motion carried. Vote: 5 Ayes, 0 Nays

VIII. ADJOURNMENT

A. Review of Meeting Performance

B. New Items

C. Next Month Meeting Conflicts – February 27

D. Board Training – odd month-student retention

E. Upcoming Work Day – none

F. National School Choice Week Picture

G. Perrel and Youngdahl appointment

A motion was made by MM and seconded by LS to appoint Ann Youngdahl and Dan Perrel.

With all members voting in favor, the motion carried. Vote: 5 Ayes, 0 Nays

A motion was made by LS to adjourn the meeting at 8:50 p.m.

Respectfully submitted by Melissa Mase, Board Secretary